The Economics and Politics of Global Aging

World Bank: Global Pension & Saving Conference Presented by Steve Goss, Chief Actuary United States Social Security Administration April 3, 2014

Developed nations are "aging"

"Macro Aging" Shift toward more elders, because Slowed growth for younger ages Faster growth for older ages "Micro Aging" People are living longer Lower death rates Higher life expectancy Different Challenges—Different Solutions---Consider the U.S.

Changing age distribution over next 20 years mainly due to Macro Aging – *a permanent level shift*



The level shift in age distribution is NOT due to a sudden shift in life expectancy



Why so much "Macro Aging"? Birth rates.

If birth rates had stayed at 3.0 per woman after the "boom"?



If birth rates had stayed at 3.3 per woman after 1964, the average TFR during our Baby Boom (1946-65)



If birth rates had stayed at 3.0 or 3.3 per woman after 1964, our Aged Dependency ratio would not SHIFT



Even if birth rates returned to 3.0 or 3.3 per woman after 2014, our Aged Dependency ratio would come back down



BUT birth rates are not going back up in the U.S. They are staying around 2.0 TFR, high among developed nations





So we need to address a level shift in cost that is mainly due to lower birth rates and not due to greater longevity U.S. Social Security Cost and income as percent of GDP



Implications of "Macro Aging"

It is a Pay-As-You-Go World

- In the aggregate; consumption = production
- Average consumption will be reduced
 The only question is how to distribute
- The old promise of capital deepening ? *We are NOT closed economies*

Implications for Social Security

- Social Security has exactly the same challenge
 - The older age distribution requires:
 »Beneficiaries receive less--- 25% less,
 »Workers pay more--- 33% more,
 »Increase "Normal Retirement Age"---7+ yrs,
 »Or some combination

Ways to Lower Social Security Cost

Lower benefits for retirees—not for disabled?

- Increase normal retirement age (*adjust for micro aging*)
- Can exempt long-career low earners
 - (Many of whom have much lower life expectancy)

Lower benefits mainly for higher earners?

- Reduce benefit formula above some earnings level
- Like "progressive" indexing
- Means/income testing benefits

Lower benefits mainly for the oldest old?

- Reduce the cost-of-living adjustment
 - ◆ See <u>www.ssa.gov/OACT</u> for proposed changes

Ways to Increase Social Security Revenue

Raise tax on highest earners

- Increase maximum taxable amount above \$117,000
- Some tax on all earnings above the maximum
- Tax employer group health insurance premiums?
 - Affects only middle class if taxable maximum remains

Maintain larger trust fund reserves

- Added interest/yield can lower needed taxes

◆ See <u>www.ssa.gov/OACT</u> for proposed changes

CONCLUSION

- Developed nations are aging rapidly
- Increase in life expectancy is gradual
- Some increase in retirement age is appropriate — to the extent we are living longer and healthier
- But the drop in birth rates is causing a permanent level shift in retirement cost that will require a more creative solution